



## **WHISTLEBLOWING POLICY**

People's General Insurance Corporation has established a Whistleblowing Policy to promote transparency and accountability by encouraging employees, clients, and members of the public to report any suspected misconduct or unethical behavior. This initiative aims to provide a safe and responsible channel for raising concerns related to violations of corporate governance standards, company policies and procedures, irregular or questionable transactions, bribery, graft and corruption, or any other improper acts involving the Company's directors, officers, or employees.

Individuals who have personal knowledge or reasonable grounds to believe that any of these violations have occurred may access and download the official Complaint Form from the Company's website. Once completed, the form may be submitted via email to [info@peoplesgen.com](mailto:info@peoplesgen.com) , together with any relevant supporting documents.

People's General Insurance Corporation is committed to handling all reports with strict confidentiality and professionalism. All information provided in the Complaint Form, including attachments, will be treated with the highest level of discretion. The Company also assures good faith whistleblowers that their concerns will be reviewed objectively and fairly, and that no form of retaliation will be tolerated. This policy reflects the Company's dedication to ethical conduct, integrity, and responsible corporate governance.